

Refereeing Techniques and Mechanics

	Grade 4	Grade 3	Grade 2	Grade 1
1. Organisation: Game preparation, playing protocol, punctuality, score sheet	Game preparation as expected for the competition	Game preparation as expected for the competition	Game preparation is very good and appropriate for the competition	Game preparation is excellent and appropriate for the competition
			Pre-match duties are understood	Pre-match duties are well understood
	Playing protocol as expected for the competition	Playing protocol as expected for the competition	Playing protocol is known and understood for the competition and is generally one of the international protocols	Playing protocol is known and understood for the competition and is generally one of the international protocols
	Should arrive in adequate time to perform all duties required for the match	Should arrive in adequate time to perform all duties required for the match	Is present in adequate time to perform all duties required for the match	Is present at least 45 minutes prior to perform all duties required for the match
	Game completion as expected for the competition.	Should perform all duties required for after game protocols e.g. captains to sign, check scoresheet, etc.	Performs all duties required with after game protocols e.g. captains to sign, check scoresheet etc.	Performs all duties required with after game protocols e.g. captains to sign, check scoresheet etc.
	Should check the scoresheet	Should check and correct any errors on scoresheet as 1st referee	Manages scoresheet	Takes complete responsibility for the scoresheet
2. Decision making as 1st referee: Whistle – collect information - timing	May sometimes call late. May often blow the whistle late. May not show separate signal/whistle/fault.	Should blow the whistle as soon as a fault is committed most of the time. Determines and applies a rule Signals should follow in a confident manner Should check other officials when needed most of the time	Must blow the whistle as soon as a fault is committed Determines and applies correct rule. Signals should follow in a confident manner Should check other officials when needed consistently	Must blow the whistle as soon as a fault is committed Always determines and applies correct rule. Signals follow in a confident manner. Checks other officials when needed Must have very good player relationships to support game management
3. Attention to Net and Centreline as 2nd referee: Optical position to judge	Sometimes able to get a good optical position for net touches	Will generally move to get best optical position for net touches and sometimes for centreline violations. Will mostly watch the net from the correct side as second referee	Will almost always move to the best optical position for net, crossing space and centreline violations Will always watch the net from the correct side as second referee	Will always move to the best optical position for net, crossing space and centreline violations. Will always watch the net from the correct side as second referee
4. Teamwork with 2nd referee	Sometimes looks to second referee for assistance in making a call	Works well with second referee for about half the time	Works well with second referee on most occasions	Consistently works well with second referee

5. Teamwork with 1st referee	looks to first referee for assistance	Works well with first referee for about half the time	Works well with first referee on most occasions	Consistently works well with first referee
6. Teamwork with line judges	Sometimes looks to line judges for assistance in making a call	Works well with line judges for about half the time.	Works well with line judges on most occasions	Consistently works well with line judges
7. Hand signals and use of whistle	May often blow whistle late Should always blow whistle at the end of a rally May sometimes try to do all signals at the same time. May sometimes signal the wrong way around. May sometimes give incorrect signal e.g. ball down instead of four hits with the ball out of the net	May blow whistle late Use of whistle is generally correct Signals should always be correct	Use of whistle is always correct Signals must always be correct	Use of whistle is always correct Signals must always be correct Movements are fluid and timing is consistent
8. Position, Activity, Coordination of Movement as 2nd referee	Stands one side of the pole Sometimes calls timeouts and substitutions but may not be in the correct position	Stands to one side of the pole May sometimes move during rally Starts on the correct side for service most of the time Calls timeouts and substitutions most of the time but may not be in the correct position	Must start on the correct side for service Will almost always be in the correct position during other actions Calls timeouts and substitutions as required and is generally in the correct position Fluid in movement most of the time Some awareness of position in relation to the ball and players in play	Always in the correct position for all actions and has fluidity of movement High awareness of position in relation to the ball and players in play

Knowledge, Interpretation, Application of the Rules

	Grade 4	Grade 3	Grade 2	Grade 1
9. Ball Contact Control as 1st referee: Adequate level, Conformity and consistency, first hit, second hit	Should call obvious catch, throws and two hits on first hit of team Should call obvious two hits and catches on second (if it becomes an attack hit) and third hit of team Should call obvious double contacts	Should call obvious catch, throws and two hits on first hit of team Should call technical breaches on second and third hit correctly especially at higher level games. Should be consistent with calls Should call most double contacts	Must differentiate clearly between catch, throws and hard driven ball most of the time Must call technical breaches on second and third hit correctly and exhibit a good level of consistency with calls Must call outcome correctly in most cases of double contact, simultaneous contact, assisted hits, touches by players and ball contact with the floor or outside objects	Must differentiate clearly between catch, throws and hard driven ball Must call technical breaches on second and third hit correctly and exhibit a high level of consistency with calls Must call outcome correctly in all cases of double contact, simultaneous contact, assisted hits, touches by players and ball contact with the floor or outside objects
	May not realise that an assisted hit has occurred. Sometimes makes correct decision Should call obvious cases where the ball is touched or hit by the block or other players Should call obvious cases of the ball contacting the floor/sand, outside object	Should understand and call simultaneous contact correctly Should call obvious assisted hits Should be correct almost all the time where the ball is touched or hit by the block or other players. Should be correct almost all the time where the ball contacts the floor/sand, outside object. Should understand and call a hard driven ball	Should mostly be correct for a hard driven ball	Correctly calls a hard driven ball
10. Play at the Net as 1st referee: Crossing space, Reaching, Penetration under the net, Net touch, Attack-hit & Block	Should call obvious cases of the ball not passing correctly through the crossing space Should call obvious net touches. Should call obvious attack-hit faults. Should call obvious block faults. Should call obvious illegal back court blocks	Should be correct almost all the time when the ball does not pass correctly through the crossing space Should call most obvious cases of reaching beyond the net correctly Almost all net touch calls should be correct. Should recognise most illegal attack hits, blocking faults and illegal back court attacks	Must be correct almost all the time when the ball does not pass correctly through the crossing space Should be correct in almost all cases of reaching the net All net touch calls should be correct Must call technical breaches – illegal attack hits, blocking faults & illegal back court attacks	Must be correct all the time when the ball does not pass through the crossing space Must be correct in all cases of reaching beyond the net All net touch calls are correct Must call technical breaches – illegal attack hits, blocking faults & illegal back court attacks -

			correctly and exhibit a good level of consistency with calls	correctly and exhibit a high level of consistency with calls
11. Net Actions as 2nd referee: Crossing space, Centreline, Net touch, Attack-hit & block control	Should call obvious cases of penetration under the net correctly. Positioning may require support and direction Should call obvious net touches	Should call most cases of penetration under the net Almost all net touch calls should be correct May recognise obvious crossing space breaches Should recognise most illegal attack hits, blocking faults and illegal back court attacks	Should have a very good interpretation and call nearly all cases of crossing space, centreline, net touch, illegal attack hit, blocking fault and illegal back court block breaches	Must be able to call all crossing space, centreline, net touch, illegal attack hit, blocking fault and illegal back court block cases and have a very good understanding and interpretation of the rules
12. Other Actions and situations: Service, rotation, screen, 4 hits, position faults (also libero), ball contact with outside object	Should pick up obvious foot on the line for service execution. Should call delay in service if over 8 seconds	Should call all service execution faults Should call delay in service if over 8 seconds	Must call all service execution faults Must call if over 8 seconds Must call screens Must monitor players appropriately to pre-empt any issues	Must call all service execution faults Must call if over 8 seconds Must call screens Must monitor players continuously to pre-empt any issues and minimise delays
	Should call rotational faults as directed by the scorer Should call obvious cases of 4 hits	Should pick up obvious positional fault cases Should call rotational faults as directed by scorer Should call 4 hits in almost all cases especially near the net Should be generally in control of libero play if one libero. May need guidance if two liberos	Must pick up all non-complicated positional fault cases and should pick most where a complicated pattern is employed Must demonstrate a good ability to monitor potential rotational faults and call as directed by the scorer Must be correct in almost all cases especially near the net Should make few errors concerning the libero playing actions Must be able to demonstrate sound game management skills to ensure that delays are minimised	Must pick up all positional fault cases Must demonstrate a strong ability to manage the potential rotational faults and call as directed by the scorer to minimise delays Must be correct in almost all cases especially near the net Correctly makes all calls concerning the libero playing actions. As second referee should be aware of and sanction appropriately, illegal libero exchanges. Must work well with the assistant scorer Must be able to demonstrate strong game management skills to ensure that delays are minimised

13. Handling of unusual situations as 1st referee	Not applicable	Should not call minor technical faults in extraordinary situations Able to explain decision making process to teams on most occasions	Must not call minor technical faults and exhibit a good level of consistency with calls Takes into account necessary information before making a decision Able to explain decision making process to teams	Must not call minor technical faults and exhibits a high level of consistency with calls Takes into account necessary information before making a decision and does so in a timely fashion Able to explain decision making process to teams
14. Handling of Game Interruptions as 2nd referee: TO, TTO, substitutions	Calls timeouts and substitutions Generally times timeout correctly May not always be in correct position for substitution	Calls timeouts and substitutions correctly most of the time. Always times the time between sets correctly. Should always be in the correct position for substitution Works well with scorer and first referee some of the time	Always calls timeouts and substitutions correctly Must always be in the correct position. Works well with scorer and first referee all the time	Always calls timeouts and substitutions correctly Must always be in the correct position. Works well with scorer and first referee all the time
		May need guidance on injury and external interference	Should anticipate most substitutions through regular checking Almost always applies injury and external interference correctly	Should anticipate most substitutions through regular checking Always applies injury and external interference correctly
15. Handling of Unusual situations as 2nd referee	n/a	Supports decision of the first referee	Mostly able to work well with teams to minimise escalations Supports the decisions of the first referee that may not be covered by rules and guidelines	Able to work well with teams to minimise escalations Proactively supports the decisions of the first referee that may not be covered by rules and guidelines
16. Attention to details	n/a	May miss a few details in relation to the game May not always be aware of the environment	Must have a considerable degree of focus on all detailed aspects of the game and environments	Must have a high degree of focus on all detailed aspects of the game and environments

Interaction with Teams				
	Grade 4	Grade 3	Grade 2	Grade 1
17. Discipline as 1st referee: Minor misconducts, prevention, sanctions	n/a	Simple game management skills are applied Warnings and sanctions are generally applied appropriately	Should exhibit good game management skills to reduce opportunity for sanctions Warnings and sanctions are applied appropriately.	Exhibits excellent game management skills by proactively acting to reduce the opportunity for sanctions Warnings and sanctions are applied appropriately
18. Improper requests and delays as 1st referee	n/a	Should reject improper requests. Should apply delay sanctions where appropriate	Should reject all improper requests. Should use delay sanctions where appropriate	Must reject improper requests Must use delay sanctions where appropriate. Must exhibit excellent game management skills to reduce opportunity for delay
19. Control of Team Benches and Warming Up Areas as 2nd referee	n/a	Should understand the rules and control the team bench and warmup area some of the time	Should understand the rules and check the team bench and warmup areas and control appropriately on most occasions	Should understand the intent of the rules and consistently check the team bench and warmup areas and control both appropriately within keeping of the environment
20. General dealing with the teams as 1st referee	n/a	Works well with the teams some of the time but not always aware of when and how to deal with the teams	Works well with teams most of the time. Generally aware of when and how to deal with the teams	Works well with teams all the time. Knows when and how to deal with the teams to maintain control and confidence
21. Contact to the Teams and Conflict Prevention as 2nd referee	n/a	Works well with teams most of the time Some awareness as information that teams need to minimise the chance of emotional outbursts. Sometimes reactive	Works well with teams all of the time Aware of and provides information that teams need to minimise the chance of emotional outbursts. Rarely reactive	Works well with teams all the time. Proactive in understanding and providing what teams need to minimise the chance of emotional outbursts.

Match Management and Personality

	Grade 4	Grade 3	Grade 2	Grade 1
22. Presentation: Appearance, behaviour, concentration, body language	Should present a positive image before, during, and after the game Should present appropriately for the competition May have lapses of concentration Some awareness of body language	Should present a positive image before, during, and after the game Should present appropriately for the competition Some lapses of concentration Awareness of body language Aware of appropriate behaviour as an official	Presents a positive image before, during, and after the game Should present as required for the competition Very good levels of concentration Awareness of body language and maintains positive body language most of the time Behaviour as an official is professional on most occasions	Presents a positive image before, during, and after the game Must present as required for the competition High levels of concentration and has techniques to maintain concentration Able to maintain positive body language throughout Behaviour as an official is always professional
23. Leadership: Sovereignty, mental strength, consistency, fairness, acceptance	n/a	Should be fair and consistent in actions May need support with difficult situations	Fair and consistent in actions Able to maintain control in most circumstances	Able to demonstrate natural leadership through consistency and fairness Able to maintain control and minimise escalation in difficult situations
24. Emotional competence: Feeling for the match, communication, conflict management, credibility	May be indecisive particularly in more difficult situations May be influenced by external pressure	Should generally be decisive. May be indecisive when something odd or unexpected happens Should not be influenced by external pressure Communicates with teams and other officials some of the time Communication usually efficient	Must be decisive in almost all cases associated with their own duties Viewed as credible on most occasions by the team Must not be influenced by external pressure Has very good player management skills Good communication with teams and other officials Uses the language of the rule book on most occasions to communicate efficiently most of the time Able to work with teams to minimise conflict on most occasions	Must be decisive in all cases associated with their own duties Strong credibility with the teams Must not be influenced by external pressure and must be able to deal with player behaviour appropriately Has excellent player management skills Excellent communication with the teams and other officials. Able to use the language of the rule book and communicate efficiently with teams Able to work with the teams to minimise conflict

			Able to manage conflict when it arises on most occasions	Manages conflict when it arises appropriately
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